Tidings of Peace



December 2021

The mission and purpose of Peace Community United Church of Christ is to make and nurture disciples for Jesus Christ.

A new season of Prayer Partners begins January 2022. Sign up today! See page 13.

Children's Christmas Program Sunday, Dec. 12th During Worship



The scripture tells us that a "little child shall lead them". Nothing is more adorable or convincing than the faces of our younger members as they tell the story of the birth of Jesus. This year the title of the play is "The Birthday of a King". Join us on Sunday, December 12th during worship for these touching

moments. Thanks to Tracy Johnson, our Children's Ministry Coordinator for directing the program.

Christmas Eve Worship Friday, December 24th 8 p.m.

Join us for our traditional Christmas Eve Candlelight service including Christmas carols, special music, and scripture. Also, become part of the Christmas Story! Pastor Joel will recall the birth of Jesus and invite people up on stage to take the role of the Mary, Joseph, Shepherds, Wise Men, and Angels. We might even need a few sheep or cows! No practice necessary and no speaking required. Once we have gathered the cast of characters, the service will conclude with the singing of "Silent Night" using our battery operated candles.



Worship Matters

Advent Sermon Series "Carols of Christmas"

As a congregation that loves to sing, Pastor Joel is going to be sharing a bit of history about some of the well known and not so-well known Advent carols. It will give us a chance to reflect on the inspiration from the composers in their time and consider what these words mean for us today. All of them will be anchored with the lighting of the Advent Candle readings which will focus on the different ideas about "home". The first week, we will talk about a time to go home. This will focus on being in God's presence and being impacted by God's reign, here-and-now and in the future.. Week 2, we will talk about the fear of home. This will acknowledge that life can be rough, but we can live in peace and unity with one another when we cooperate. The following week we will discuss the joy of home and how we can impact the world by sharing joy with others. The final week is called the blessing of home. We will focus on the gift that came from the small town of Bethlehem.

Lazy Day Worship Sunday, December 26th

The day after Christmas at our house is typically extra laid back. It is a time for the kids to play with their news toys, Dad to take a nap, and well, Mom



does what Mom wants to do. This year our Sunday worship will be the day after Christmas. So, join us for something different. We will start out in the

Fellowship Hall and make cookies together. Then, while those are baking we will go into the sanctuary for a more casual worship with Christmas carols and a Christmas story for the whole family. After the benediction, join us in the fellowship hall for some cookies, hot chocolate and coffee.



Sunday Mornings

Date	Scripture	Theme
Dec. 5	Luke 3:1-6	Hymn: "On Jordan's Banks the Baptist's Cry"
Dec. 12	Luke 3:7-19	Hymn: "Joy to the World" Children's Christmas Pro-
Dec. 19	Micah 5:2-5a	Hymn: "O, Little Town of Bethlehem"
Dec. 26	Luke 2:8-14	Lazy Day Worship

Ways to Worship

Of course, we gather in person each Sunday morning at 10:30 a.m.. for worship. You can also watch an abbreviated worship service that Pastor Joel records each week. We are also working on providing our 10:30 a.m. as a Live Stream. Thanks to Robert Fox for looking at the equipment that we would need to do this. This will allow us to record from the rear of the sanctuary and people can watch on Facebook Live. We will also investigate how to do the same on YouTube.

This and That



Part I Sunday, December 19th Following Worship

According to our constitution, the first part of our Annual Meeting is to take place the Sunday following the Monday when Consistory meets in December. This allows for the board to make any last minute changes to the budget before it is presented to the congregation. At this Annual Meeting, the budget for the following year (2022) is approved and church officers are elected. There are a total of 8 on Consistory. 4 serves as Deacons, who oversee the financial matters of the church. The other 4 are Elders, who help Pastor Joel with the spiritual matters of the church. Half are elected each year and they serve for a 2 year term. This meeting is usually brief and members are encouraged to stay so that we have a quorum to conduct business.

Waldo Community Family Christmas Dinner



Thursday, Dec. 2nd 6:30 p.m.

Waldo United Methodist Church

Join us in the Fellowship Hall of the Waldo United Methodist Church as we usher in the Advent/Christmas season! We will enjoy a potluck. People from Peace are asked to bring a dessert to share, if possible. Pastor Joel will be doing the program. We will listen to a story called "The Church Lights". It is a story about a brother and a sister that get lost in the woods. They come across this tiny white church. They can hear singing but the doors are locked. Suddenly, the stained glass comes to life. This is fun for people of all ages... younger, older, single or married.



Thank you to Bob Chappell for replacing all of the bulbs in the sanctuary with LED ones. What a difference it makes!

Lunch Bunch

Wednesday, Dec. 15th



11:30 a.m.

Bun's Restaurant

14 W. Winter St. in Delaware

Long Range Planning Report

After many, many meetings the Long-Range Planning Committee has concluded that we believe it is vital for our Church to take action on the following recommendations:

- Energize and enhance while simplifying the coordinators' roles and responsibilities
- Start education campaigns for the congregation
- Form an internal leadership program for members of our church
- Adopt a structure to encourage members to use the fellowship hall and shelter house
- Implement a confirmation program with collaboration from the Pastor, Elders and Shepherding Coordinator to help support the confirmation mentors
- Sponsor, support and promote youth activities
- Focus on visual improvements for the Church

These six areas of need for our Church will greatly impact the success of maximizing our mission statement of Making and Nurturing Disciples. By fulfilling our mission statement we will increase the health of our Church both spiritually and financially. By enhancing and re-energizing our coordinators, we can achieve most of the goals listed above.

When the coordinators positions were first created, there was an excitement and determination within these positions. As we leaned very heavily on many of the same people to do the same work, the excitement faded. Our coordinators went from very active in their roles to non-existent in some of the positions. Below are recommendations on how the Long-Range Planning Committee believes that these valuable coordinator positions can be resurrected and more successful than ever.

- A questionnaire should be distributed to all members. This questionnaire needs to list separately, without titles,
 all of the different responsibilities of the coordinators. Then ask, which of these needs are you most willing to help
 with? By collecting this information, we can develop helpers and/or teams for each coordinator position to lean
 on as they need assistance or help with certain duties.
- Create a coordinator reference guide that simplifies their role, while still focusing on the core objectives
- Each coordinator will be responsible for communicating updates to the lead position.
- Develop a lead position for the coordinators. This lead position will be responsible for gathering information from coordinators, verifying that the objectives or tasks of the coordinators are being achieved, communicating roles and responsibilities to the coordinators and creating a quarterly update to consistory of activity.
- This lead position could be achieved by making this a new responsibility of the Church secretary. Benefits of this
 would be a structured role that encompasses a paid position to allow for accountability outside of the volunteer
 role. The Church secretary could be a natural fit since the lines of communication are already built in and this
 person would be easily accessible.

Our Church and all of its wonderful members are given an amazing opportunity to respond to the best mission statement a church could have. This opportunity is presented to us during one of the most challenging times for Churches to continue showing a value to the greater community. Making and nurturing disciples of Christ in our fast-paced society may be more important now than ever before. The Long-Range Planning Committee believes whole heartedly that strengthening our church membership in the ways presented in this letter is key.

Sincerely,

Tom Kenney— Committee Chair
El izabeth Lee— Committee Member
Vickie Dutt— Committee Member
Frank I saacs— Committee Member
Joel Fetter— Pastor/Committee Member

Watch for an e-mail/letter soon asking you to consider taking on one of the coordinator positions or how you might help support their work.

Celebrations & Concerns December 2021



1	Elizabeth Lee	21	John Klingel
7	Justin Honaker		Bonnie Varner
	Linda Shepard	25	JESUS CHRIST
11	Ruth Kenner		Klayton Kenney
14	Curt Bacon	26	Emma Roseberry
15	Paul Robinson	28	Lee Felt
	Genevieve Loyer		Patti Klingel
16	Linda Kleppinger	30	Debbie Honaker



- 1 Claire and Joshua Brandyberry
- 3 Dan and Diane Smith
- 9 Heidi and Robert Fox
- 23 Richard and Wanda Conners

OUR CONGREGATION

Health Concerns

Ron Salyer, Lester Yager, Joni Wolfinger, Maggie Smith, Donna McKinnis, Karen Mahaffey, Joyce Jaycox , Jeff Klingel , Ang Fetter, Bob Miley and Tom Dutt

At Home; Activities Limited

Vella Yager

In A Health Care Home

Anita Beckel Memorial Gables Room 207 390 Gables Dr. Marysville, OH 43040 Les Yager Heartland of Marion Room 609 400 Barks Rd. W. Marion, OH 43302

OUR GREATER CHURCH FAMILY

Fran Mahaffey Sharon Farst Charlie Farson Those affected by Covid-19

Our Nation

Our Nation

Lee VanVoorhis (Todd's mom)

Nancy Smith Ollie Smith Elizabeth Raber

Andrew (The Lee's nephew)

Michael, Kali & Scarlett

Jeff Rainey

Jerry Pope

Vickie Adams;

Heather

Katie (Nancy Snyder's mom) Benny and Gail Hopper Nicole Guy Jim Longo Amy



October Consistory Minutes

October 11th Consistory Minutes

Those present: Sue Klingel, Shannon Robinson, Karen Mahaffey, Eileen Chappell, Deb Honaker, Nancy Salyer, Joyce Jaycox, Pastor Joel Fetter

Not present: Matt Axline

Sue Klingel called the meeting to order and Pastor Joel offered prayer.

Tom Kenney was present to give a presentation on the final proposal that the long-range planning committee created.

The group reviewed both the August and September minutes. Shannon Robinson moved a motion to accept them and Eileen Chappell seconded. Motion carried.

The September financial report was reviewed. Nancy Salyer moved a motion to accept them and Joyce Jaycox seconded. Motion carried.

Pastor Joel reported that a Confirmation Class with 6 students and mentors will take place from October 2021 to October 22. Youth include: Harry Lee, Tyler Fox, Kimberly Staley, Myla Kenney, Ava Roseberry, Derrick Mahaffey. A membership class will be held on Sunday, Oct. 17th. We will receive John and Nancy Snyder and Fred and Milena Howald on Sunday, Oct. 24th. Trunk or Treat will take place after worship on Sunday, Oct. 31st.

Old Business

We spent time discussing the "Open and Affirming Process". Since it has been so long since we had completed the surveys Pastor Joel will send those out as a reminder of the questions that were asked. He will also investigate other steps in this process. This is a conversation that is just beginning. Sue asked members to pray about it.

The Kitchen Renovation Committee will meet soon. They will visit St. Paul's Lutheran in Waldo to see their new kitchen.

No updates on Leapin' Outreach Ministries. The room we adopted is complete. Grace Clinic, from Delaware, will open a satellite site at Leapin' in January. This provides free healthcare.

A procedural vote took place to change our investments from Edward Jones to Ameriprise Financial. Joyce Jaycox moved a motion and Nancy Salyer seconded. Motion carried.

New Business

The Consistory was pleased with the work of the Long-Range Planning Committee. A copy will be included in the newsletter next month for the congregation (December)

The office computer needs to be replaced. A motion was made to spend up to \$1200 from the Memorial Funds. Nancy Salyer moved the motion and Deb Honaker seconded. Motion carried.

A motion to adjourn was made by Karen Mahaffey and seconded by Shannon Robinson. Motion carried.

November Consistory Minutes

November 8th Consistory Minutes

Those present: Sue Klingel, Karen Mahaffey, Eileen Chappell, Deb Honaker, Nancy Salyer, Joyce Jaycox,

Pastor Joel Fetter

Not present: Matt Axline, Shannon Robinson

Visitor: Larry Jaycox

Sue Klingel called the meeting to order and Pastor Joel offered prayer.

The group reviewed both the October minutes. Karen Mahaffey moved a motion to accept them and Deb Honaker seconded. Motion carried.

The October financial report was reviewed. Deb Honaker moved a motion to accept them and Joyce Jaycox seconded. Motion carried.

Pastor Joel reported that the Waldo Community Thanksgiving Eve Service will be held at Waldo United Methodist Church on Wednesday, November 24th at 7 p.m.. Thanks to those that sent cards and gifts for Pastoral Appreciation Month.

Old Business

We will continue "Open and Affirming Process" discussion after the new year.

The Kitchen Renovation Committee will meet soon. They will visit St. Paul's Lutheran in Waldo to see their new kitchen. Nancy Salyer will contact St. Paul's to see wen a good time to talk would be.

Our investment funds accounts have been transferred to Ameriprise Financial. Wendy Kenney, treasurer, and Matt Axline are both signers. We are still in a conservative growth mode.

New Business

There was a discussion about filling the coordinator roles. Some suggestions for potential people were mentioned. The church office will send out a copy of the Long-Range Planning letter and an invitation to consider serving as a coordinator. These will be e-mailed to those who receive electronic communication and sent to other via the post office.

A motion to adjourn was made by Deb Honakerand seconded by Eileen Chappell. Motion carried.

November Financial Report – Balance Sheet

	Nov 23, 21	Oct 31, 21
ASSETS		
Current Assets		
Checking/Savings		
Mack Fund	247,815.10	247,815.10
Operating Account	47,985.57	47,016.38
PARSONAGE FUNDS EJ ADVISORY ACC	121,987.54	121,987.54
Special Accounts		
Business Savings	1,766.91	1,766.91
Capital Improvements	5,878.92	5,790.39
Community Meals/Outreach	2,023.61	2,023.61
Dulcimers' Special Fund	335.10	335.10
Education/Enrichment Fund	6,100.00	6,100.00
Endowment fund for Mission Trip	10,094.44	10,094.44
Fund Raising Account	200.00	200.00
Good Samaritan Fund	1,550.81	1,500.81
Ice Cream Social	8,460.47	8,460.47
Interest Account	392.67	384.11
Kitchen Rehab Project	6,689.03	6,689.03
Memorial Funds	11,550.67	11,325.67
Music Fund	530.04	530.04
Parking Lot Fund	525.00	525.00
Plant-A-Seed Fund	2,501.58	2,501.58
Programming	21,110.51	21,110.51
Scholarship & Theo Ed Fund	4,489.85	4,489.85
Spiritual Care	1,384.57	1,384.57
Women's Guild Fund	8,241.07	8,321.07
Youth Fund	2,152.34	2,152.34
Special Accounts - Other	21.73	21.73
Total Special Accounts	95,999.32	95,707.23

November Financial Report – Profit/Loss Statement

	Nov 1 - 23, 21	Oct 9 - 31, 21
Ordinary Income/Expense		
Income		
Tithing		
Tithing - Current Expenses	5,550.00	8,320.00
Total Tithing	5,550.00	8,320.00
Total Income	5,550.00	8,320.00
Expense		
Operating		
Administration Expense		
Copier Maintenance (Equip.)	45.17	37.86
Office Supplies/Treasurers Exp.	0.00	48.53
Telephone and Internet	211.60	211.60
Total Administration Expense	256.77	297.99
Church Property and Maintenance		
Insurance Expense	0.00	1,069.75
Janitorial/Disposable Supplies	0.00	74.90
Lawn Mowing	200.00	0.00
Total Church Property and Maintenance	200.00	1,144.65
Pastoral Compensation Package		
Automobile Expense	125.00	250.00
Health Insurance	1,092.00	1,092.00
Housing Allowance	550.00	1,100.00
Pastor Salary	1,291.58	2,583.16
Pension	441.99	441.99
Total Pastoral Compensation Package	3,500.57	5,467.15
Support Staff		
Bureau of Workers Compensation	0.00	135.00
Choir Director	0.00	143.58
Janitor Salary	0.00	832.83
Nusery Attendant Salary	0.00	47.40
Organist Salary	0.00	310.50
Secretary Salary	0.00	1,228.50
Withholding	0.00	0.00
Total Support Staff	0.00	2,697.81

November Financial Report – Profit/Loss Statement

Utilities		
Electric	559.10	596.14
Water	12.00	12.00
Total Utilities	571.10	608.14
Total Operating	4,528.44	10,215.74
Payroll Expenses	0.00	196.05
WK Isaacs Interest	69.80	0.00
Total Expense	4,598.24	10,411.79
Other Income/Expense		
Other Income		
Mack Fund Change in Value	0.00	4,068.75
Mission Receipt		
Adopted Christmas Families	445.00	0.00
CUE	0.00	60.00
El Salvador	0.00	25.00
Neighbors In Need	0.00	275.00
OCWM	69.80	410.00
Thanksgiving Offering Envelopes	25.00	0.00
Total Mission Receipt	539.80	770.00
Parsonage Fund EJ Adv Income		
Change in value (gain)	0.00	1,040.78
Total Parsonage Fund EJ Adv Income	0.00	1,040.78
Special Funds Income		
Capital Improvement	107.82	0.00
Good Samaritan Income	50.00	320.00
Interest Income	8.56	0.00
Kitchen Rehab Project	0.00	30.00
Memorial Income	225.00	1,490.00
WK Isaacs Income	69.80	0.00
Total Special Funds Income	461.18	1,840.00
Total Other Income	1,000.98	7,719.53

November Financial Report – Profit/Loss Statement

Special Funds Expenses		
Capital Improvements Fund Exp	19.29	64.32
Ice Cream Social Expense	0.00	250.00
Programming Expenses		
Children's Ministry Expenses	0.00	139.41
Communication Expenses		
Newsletter Mailings		
Ехр	0.00	23.20
Total Communication		
Expenses	0.00	23.20
Worship - Arts Expenses	0.00	53.05
Total Programming Expenses	0.00	215.66
Spiritual Care Expenses	0.00	41.70
Women's Guild Fund Expenses	80.00	0.00
Total Special Funds Expenses	99.29	571.68

Community Events

Xmas Christmas Festival at Fort Morrow Fire Department

Dec. 3 & 4



On Friday, December 3rd from 4-8 p.m. and from 9 a.m.— 3p.m. on Saturday, December 4th. There will be a Christmas tree lighting at 7 p.m. on Friday. Santa will arrive Saturday at 10:30 a.m.. and be there until Noon. There will be a Secret Santa shop where kids can buy gifts for their parents for \$.50 each. There will be a food truck and crafts to purchase.

United in Harmony



Plus Audience Carol Sing

Sunday, Dec. 12th @ 4 p.m.

Good Hope Lutheran Church 129 West Charles St. in Bucyrus

Love Offering:
Adopt-A-Child for Christmas
(Crawford County Job & Family Services)

Waldo Community Blood Drive



Saturday December 4th 8 a.m.—1 p.m.

St. Paul's Lutheran, Waldo Fellowship Hall

To make an appointment:

1-800-RED-CROSS

RedCrossBlood.org (code: Waldo)

Free Fresh Produce Giveaway

will take place Friday, December 3rd at All Occasions Barn. There will be no fresh produce giveaway in January due to the holiday.



Partners in Prayer Peace Community United Church of Christ

A secret intercessory prayer partner is someone committed to intentionally pray for another person every day until November 15, 2022.

- Partner names will be assigned randomly by the partners in Prayer Committee, using the names of the people who have signed up to participate.
- You will be given the name of a person to pray for. "That person will not know you are praying for them.
- Your name will be given to someone else to pray for you. That person will not be known to you.
- Prayer partner names and relevant information will be delivered around January 2,
 2022.

and our wider community in your daily prayers.

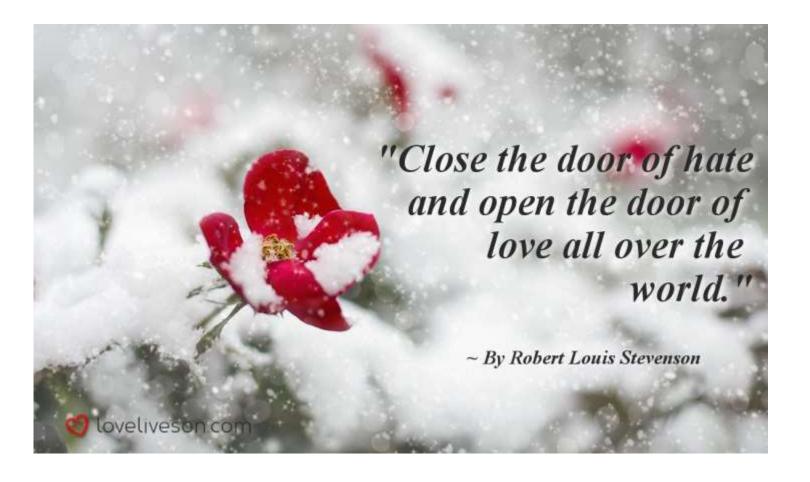
- · Occasional anonymous greeting cards and gestures of friendship to prayer partners are appropriate, but not necessary.
- A Partners in Prayer gathering will be held in November 2022, where secret prayer partners will be revealed.

In addition to praying for your prayer partner, please remember to keep Peace Community UCC, our various ministries,

	Partners in Prayer	
Secret	Intercessory Prayer Partner Sign- up	
Please complete and return your form to th 2021.	e church office or place in the offering plate by Sunday, D	ecember 26
Name		
Street or Post Office Box		
City	Zip	
Telephone	Birthday	
Other information, important dates, or spec	ial prayer requests to share with your prayer partner:	
Family:		
Work:		
Interests:		

Important dates:

Special prayer requests ______



PEACE COMMUNITY UNITED CHURCH OF CHRIST 4061 Columbus Sandusky Rd. S. PO Box 176 Waldo, OH 43356-0176

Worship is available in person, on-line (Facebook and YouTube) and in the parking lot (91.3 FM). Junior Church is available during Worship.

